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PROFILE

Episcopal Priest with over 25 years of ordained ministry experience in the USA and Costa Rica (over 40 years of church leadership experience). Rector with numerous leadership roles in national and diocesan capacities with an emphasis on diversity, liturgy, and youth ministries. Strong administrative manager with a prior overseas career as CPA/Auditor.

EDUCATION

VIRGINIA THEOLOGICAL SEMINARY, Alexandria, VA
Doctor of Ministry (Ministry Development) (2013)

GENERAL THEOLOGICAL SEMINARY, New York, NY
Master of Divinity (2000)
Master of Sacred Theology (Liturgy) (2001)
Work Study Director, Manager of Seabury Bottom Student Center

UNIVERSIDAD DE COSTA RICA, San Jose, Costa Rica
Licensure (Master) Public Accounting (1995)
Bachelor of Business Administration, Accounting (1993)

CLERICAL BACKGROUND

2009- PRESENT

Rector - ST. PAUL'S EPISCOPAL CHURCH, Oakland, CA
Pastor, teacher, and spiritual guide in a program size parish, including a K-8 independent school with 380 students, three outreach programs for seniors through Episcopal Senior Communities. We have a strong family ministry program and an even stronger music program.

Diocese of California:

- Standing Committee (Class of 2024)
- Afro Anglican Commission, Chair
- Priest Associate, St. James/Santiago Episcopal Church (2017)
- Past member, Executive Council (Program and Budget Committee)
- General Convention Alternate Deputy (2015 & 2022)

2003-2009

Rector - ALL SAINTS EPISCOPAL CHURCH, Great Neck, NY
Pastor, teacher and spiritual guide in a family size parish including All Saints Cemetery and Great Neck Preschool with 17 paid staff and numerous volunteers. Executive Director of Cemetery and Preschool. Presider and Preacher at 2 Sunday Masses, Teacher of Adult Christian Education, Spiritual Director of Cursillo.

Diocese of Long Island:

- **Secretary**, Trustees of the Estate Belonging to the Diocese of Long Island, Inc. (2 terms)
- **Member**, Ecclesiastical Trial Court (2 terms)
- **Chair** (2009), Commission on Liturgy and Church Music (Member 2003-2009)
- **Provisional Deputy**, General Convention 2009, **English-Spanish Translator GC 2000**
- **Secretary** (1 year), **Past Asst. Secretary** (4 years), Black Clergy Caucus
- **Co-Chair**, Hispanic Commission (2 years)
- **Member**, Province II Christian Formation Network
- **Board of Advisors**, Hispanic Program, General Theological Seminary
- **Former Trustee**, George Mercer School of Theology (2004)
- **Former Member**, Diocesan Council (2004)

2001-2003

Assistant Priest - CHURCH OF ST. MATTHEW & ST. TIMOTHY, New York, NY
Assisted in a parish with neighborhood and housing corporations on Manhattan's Upper West Side. Led the Hispanic Ministry involving pastoral care, visitation of the sick and shut-in. Coordinated High School Youth Group. Preached and celebrated weekly Spanish worship, taught Spanish Adult Christian Education. Led Lenten Series, Retreats and Quiet Days. Supervised Seminarians. Member of Hispanic Commission, Diocese of New York.

2000-2001

Associate Rector - CLUSTER PARISH OF SAN JOSE, San Jose, Costa Rica
Responsible for directing the work of 4 Mission Churches. Coordinated and supervised 3 Deacons and provided training to transitional and vocational Deacons. Finance Committee, Diocese of CR.
Serviced in various capacities through seminary and ordination in a parish with 300 members. Prepared and led worship in English and Spanish, preached and celebrated Sunday Eucharist. Provided spiritual leadership and pastoral care, increasing Sunday attendance from 60 to 300.

1994-2001	CHURCH OF THE GOOD SHEPHERD, San Jose, Costa Rica Priest in Charge (ad-honorem) 1997 & 2000-2001 Seminarian (1997-2000) Deacon in Charge (ad-honorem) 1995-1997 Lay Minister in Charge (1994-1995) Retreat Leader for youth and adults. Diocesan Youth Coordinator.
ORDINATION	Ordained as Priest, May 17, 1997, San Jose, Costa Rica, by the Rt. Rev. Cornelius J. Wilson Ordained as Deacon, July 29, 1995, San Jose, Costa Rica, by the Rt. Rev. Cornelius J. Wilson
ADDITIONAL EXPERIENCE	Interim Rector/Supply Priest , CHURCH OF THE REDEEMER, Astoria, NY (1999-2000) As seminarian, led a multicultural parish with 300+ English and Spanish speaking congregants. Prepared and led Quiet Day for Vestry and parish leadership. Spiritual Director of Spanish Cursillo. Curate , ST. MARK'S CHURCH, Jackson Heights, NY (1998-1999) Organized relief effort for victims of Hurricane Mitch (Honduras). Coordinated Youth Program. Campus Minister , IGLESIA EPISCOPAL COSTARRICENSE, San Jose, CR (1990) Provided pastoral services to 40 students, conducted Weekly Morning and Evening Prayer.
BUSINESS BACKGROUND	Auditing Assistant , BANCO BANEX S.A., San Jose, CR (1995-1997) Managed client investment accounts and audited branch offices. Auditing Assistant , EMBOTELLADORA TICA S.A., (Coca-Cola), San Jose, CR (1993-1994) Conducted audits of company financial statements and branch offices and advised on investment accounts. Auditing Assistant , CECILIANO & CIA (Coopers & Lybrand), San Jose, CR (1990-1993) Developed Operational Auditing Program and opened Operational Audit Division. Participated in regular scheduled financial audit of external clients
COMMUNITY SERVICE	UNION OF BLACK EPISCOPALIANS Western Regional Director (2019 – present) Co-Dean of the 2019 Annual Business Meeting and Conference (Los Angeles 2019) Co-Chair of the Northern California/Vivian Traylor Chapter (2017-2019) CHURCH DIVINITY SCHOOL OF THE PACIFIC Advisor to Seminarians of Color Union (2020-2022) Student Body Pastor (2021-2022) Community Life Consultant (2020-2021) Board of Trustees (2017-2019) NATIONAL ASSOCIATION OF EPISCOPAL SCHOOLS Governing Board (2017-Present) ST. PAUL'S EPISCOPAL SCHOOL, OAKLAND, CA Board Member (2009-Present), Executive Committee Acting School Chaplain (2019-Present) CLAUSEN HOUSE COMMUNITY SERVICES Board Member (2009- Present), Treasurer (C.F.O.) CITY OF OAKLAND Citizen's Police Review Board (2016-2017) GREAT NECK/MANHASSET COMMUNITY CHILD CARE PARTNERSHIP Treasurer, Board Member (2004-2009) GREAT NECK VOLUNTEER FIRE DEPARTMENTS Episcopal Chaplain (2003-2009)
LANGUAGES	Bilingual Spanish and English. Scriptural Hebrew and Intermediate Latin.
INTERESTS	Dance, music, singing, cooking, and travel.
PERSONAL	Born April 24, 1966 in Cartago, Costa Rica. Married to Karla Morris, Ph.D., M.E., Children: Kim (M.J.) and Kiandra.