

The Very Rev. Troy Douglas Mendez

Profile

A proven leader in the Church and in the community, recognized for a unique approach to ministry which engages the people of God to seek a deeper walk with Christ, while at the same time equipping them for ministry in the community, in the diocese, and in the world.

Summary of Qualifications

- Strengthened and built new ministry teams to form vibrant programs in the areas of Pastoral Care, Newcomer Incorporation, Stewardship, Christian Formation, Music and the Visual Arts.
- Forged partnerships with local public schools to enhance literacy and well-being.
- Created strategic alliances with civic organizations to address community concerns.
- Cultivated new educational opportunities introducing adults to a life of discipleship.
- Changed the culture of a congregation from a diocesan-dependent model of stewardship to one that realized the highest annual giving in cathedral history.
- Championed community-life events, engaging outside organizations, and seeking new strategic alliances in the local community.

Ministry Specialties

Leadership

- Able to successfully unite groups of people, using a collaborative style of leadership, on the national, diocesan, and local-levels.
- Formed a strategic partnership between cathedral community and local school district, to advance the well-being of children in an under-resourced community.
- Dynamic public speaker, who enjoys preaching on Sundays, in both English and Spanish.
- Collaborated with diocesan ministry partners – Union of Black Episcopalians, Native American Council, Hispanic Ministries, and the Daughters of the King – to plan events for worship, learning, and cultural celebration.
- Able to meaningfully participate and contribute on diocesan committees for outreach.
- Champion of financial transparency, best practices in stewardship, and cultivating trust.

Christian Education and Small Groups

- Created small group curriculum aimed at teaching adults how to live as Christ's disciples.
- Served as diocesan instructor in Church History for the Deacon Formation Academy.
- Developed and built sustainable Education for Ministry (EfM) programs.
- Implemented basic Christianity courses for newcomers, to connect visitors to the church.
- Facilitated and taught courses on Prayer, Leadership Development, Music and Worship.
- Developed conversation groups for people in their 20s/30s to discern vocation.
- Collaboratively designed a program of faith and spirituality for people who identify as gender-expansive, so that they may find the Episcopal Church a welcoming place.

Pastoral Care

- Established creative vehicles to offer pastoral care in times of community crisis, both face-to-face, via social media, and via television.
- Developed a "Community of Hope" lay pastoral care community.
- Expanded the church's pastoral presence to retirement communities in the area.

Newcomer Incorporation

- Established a new culture of congregational welcome, using “Invite-Welcome-Connect.”
- Convened a team of parishioners to champion all aspects of the welcoming process.
- Created internal structures of tracking newcomers and follow-up.
- Provided on-going education programs for the Newcomer Incorporation Team.

Community and Church Involvement

- Member of the Board of Trustees at Virginia Theological Seminary, since 2013.
- Chair of the Trustees Committee at Virginia Theological Seminary since 2018.
- Member of the Dean’s Task Force on Diversity, Inclusion, and Equity at VTS, since 2018.
- Contributor to Forward Movement’s “A Morning at the Office” podcast, 2021.
- Faith contributor to Spanish television (Univisión/Telemundo) in Phoenix, since 2014.
- Member of the One Community’s Multi-cultural Advisory Board, 2015-2020.
- “Spotlight on Success” local heroes award recipient, 2015.
- Treasurer for the North American Committee of St. George’s College, 2012-2014.
- Board member of the Episcopal Credit Union in Los Angeles, 2010-2013.
- Recipient of two “Heart of Delta” awards for active community outreach.

Employment History

2014-Present	Cathedral Dean - Trinity Episcopal Cathedral, Phoenix, AZ
2011-2013	Associate Rector – St. Margaret’s Episcopal Church, Palm Desert, CA
2009-2011	Curate – The Church of Our Saviour, San Gabriel, CA
2008-2009	Cathedral Seminarian – Washington National Cathedral, Washington, DC
2007-2008	Seminarian Intern - St. Stephen and the Incarnation Episcopal Church. Washington, DC
2004-2006	West Coast Regional Sales Manager - Park ’N Fly, Los Angeles, CA
1996-2004	Marketing Manager - Delta Air Lines, Los Angeles, CA
1994-1996	Sales and Marketing Manager – General Mills, Los Angeles, CA

Education

2009	Master in Divinity , Cum Laude Virginia Theological Seminary, Alexandria, Virginia
1994	Bachelor of Business Administration , Marketing/Spanish University of Notre Dame, Notre Dame, Indiana

Ordination Status

Priest, January 9, 2010
Los Angeles, CA

Deacon, June 6, 2009
Los Angeles, CA