

## THE REV. CANON SALLY FRENCH, D.Min.

### CREREDENTIALS

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Ordained deacon (2000) and priest (2001). Canonically resident in the Diocese of North Carolina since 2011.

### POSITIONS HELD

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2020 – Present: *Canon for Regional Ministry and Collaborative Innovation, Episcopal Diocese of North Carolina*

- Responsibilities include congregational support for approximately half of our 110+ parishes, missions, and worshiping communities. In this capacity, I serve as a bridge between congregations and the wider community, region, and diocese, provide support for challenges and growth, and respond on behalf of the bishop to the needs and opportunities facing congregations. These congregations range from tiny historic missions in rural North Carolina to some of the largest parishes in The Episcopal Church
- Additional responsibilities include leadership support for congregations and communities as they emerge from the challenges of the covid-19 pandemic, congregational support for parishes and missions negotiating transition, conflict, or closure, and work to strengthen clergy and lay leadership, enhance collaboration, and encourage innovative ministry in a variety of contexts across the diocese
- Successfully wrote grant proposals to fund new ways of engaging in mutual ministry reviews (Roanridge Trust 2021) and the establishment of an Episcopal Network for Congregational Vitality and Leadership Development (Trinity Wall Street Philanthropies 2021-2022). The Trinity Wall Street funding of \$120,000 will support our work to develop new opportunities for collaboration, shared learning, and ongoing development of leaders and resources to support congregations across our denomination and beyond

2014 – 2020: *Associate Rector, St. Philip's Episcopal Church, Durham, NC.*

- Shared fully in liturgical leadership, preaching, and other tasks of parish ministry in a congregation with a pre-pandemic average Sunday attendance of 300+
- Undertook processes of ministry review and restructuring to enhance formation offerings for all ages and develop appropriate communications resources and expand welcome and newcomer ministries. This work included the development of processes to evaluate staffing and ministry needs which resulted in significant changes to children's and youth ministry staffing and in the creation of a new full-time communications position
- Led the team that developed and implemented a process for revision of the *Journey to Adulthood* youth ministry curriculum, a Christian education program for teens used by 1000+ congregations; new materials were released in 2021 and the curriculum is now available for sale via Church Publishing, Inc.

2013 – 2014: *Vicar, All Saints' Episcopal Church, Hamlet, NC.*

- Stabilized lay leadership and strengthened parishioner and community involvement in this rural congregation following the disintegration of a shared ministry structure with a neighboring congregation
- Strengthened participation and resources in response to the changed congregational structure, accompanied and supported members through their grief and anger due to the transition, and engaged the community in work to clarify mission and expand ministry in their local context

2010 – 2011: *Missioner-in-Charge, St. Paul's, Brownville and St. John's, Black River, NY.*

- Provided support for parish transition and assisted these small congregations to respond to the disintegration of a larger cluster ministry immediately prior to my tenure

2008 – 2009: *Interim Rector, Christ Church, Manlius, NY.*

2007 – 2008: *Interim Rector, St. Mark the Evangelist, Syracuse, NY.*

2005 – 2006: *Interim Sunday Ministry, All Saints', Staten Island, NY.*

2000 – 2005: *Associate Priest, All Saints' Cathedral, Edmonton, AB, Canada.*

## **EDUCATION**

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Virginia Theological Seminary, Alexandria, VA: Doctor of Ministry, 2012  
Thesis: *Becoming Pilgrims: Experience, Identity, and Virtue in the Context of a Holy Journey*

Trinity College, Toronto School of Theology, Toronto, Canada: Master of Divinity, 2001  
*Awards for liturgy, biblical knowledge, highest academic standing*

Trinity College, University of Toronto, Toronto, Canada. Bachelor of Arts, 1995 (Economics, History)

## **ADDITIONAL EXPERIENCE**

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Chaplain, Seeing the Face of God: Diocese of North Carolina Anti-Racism Training, 2021, 2022, 2023

Deputy, General Convention 80, Baltimore, MD, 2022

Mentor, Thriving in Ministry, Virginia Theological Seminary, 2022+

President, Standing Committee of the Diocese of North Carolina, 2019

Co-organizer, 2020 Diocese of North Carolina Clergy Conference

Member, Standing Committee of the Diocese of North Carolina, 2017-2019

Leader, Diocese of North Carolina Holy Land Pilgrimages, April 2018, January 2020

Recipient, Lilly Endowment Clergy Renewal Grant, Christian Theological Seminary, 2019

Spiritual Director, Duke Divinity School Spiritual Formation Program for M.Div. Students, 2013-2015

Instructor, St. George's College, Jerusalem, Israel, 2008, 2010, 2014

Transition Ministry Consultant, Diocese of Central New York, 2008-2011

Co-chair, Ministry Support Committee, Diocese of Central New York, 2008-2011

Chair, Stewardship Education Committee, Diocese of Edmonton, 2001-2005

Diocesan Representative for Mission, Diocese of Edmonton, 2001-2005

Chaplain, Edmonton General Hospital, Edmonton, AB, 2001-2004

Staff, St. George's College, Jerusalem, Israel, January 2000-December 2000

Global Missions Intern, Diocese of Guinea, Republic of Guinea, West Africa, May 1999-August 1999

## **CURRENT CONTINUING EDUCATION**

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Participant, Missional Leadership Cohort for Episcopal Priests, Luther Seminary, 2022

Participant, Thriving in Ministry, Virginia Theological Seminary, 2020-2022

Participant, The Gathering of Leaders, Phoenix, AZ, 2021+

Participant, Mission Formation Program, Global Episcopal Mission Network, 2020-2022

## **REFERENCES**

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*Available upon request*